



उत्तर प्रदेश UTTAR PRADESH

GV 849122

First Party : The Small Industries Association  
Second Party : Vasanta College for Women, Rajghat Fort, Varanasi

**Memorandum of Understanding  
Between**

**The Small Industries Association (Industrial Estate, Chandpur, Varanasi)  
And  
Vasanta College for Women, Rajghat Fort (VCW), Varanasi**

**Purpose**

This Memorandum of Understanding (MoU) outlines a collaborative framework between The Small Industries Association (SIA) and Vasanta College for Women, Rajghat Fort (VCW) to establish industry-academia partnerships in alignment with the National Education Policy (NEP) - 2020 and Institutional Development Plan (IDP). The collaboration seeks to promote skill development, research, entrepreneurship, and industrial exposure among students while fostering social and economic growth in the region.

**Objectives of the MoU**

**1. Industry-Oriented Collaborations:**

- Facilitate student internships, live projects, and training programs within industries associated with The Small Industries Association.

*Rajendra*

*Murthy*

*Murali Kumar*

- Provide hands-on industrial exposure to bridge the gap between academic learning and industry requirements.

## **2. Entrepreneurship Development:**

- Organize workshops, seminars, and boot camps focused on entrepreneurial skills, business incubation, and startup creation.
- Enable students to explore entrepreneurial ventures with mentorship and guidance from industrial experts.

## **3. Series of Industrialist Experiences:**

- Host regular guest lectures and interactive sessions featuring industrial leaders to inspire and educate students about real-world challenges and opportunities.
- Promote practical insights into industry trends and innovations.

## **4. Research Contributions:**

- Foster collaborative research initiatives between VCW and SIA member industries to address regional industrial challenges.
- Encourage the co-creation of knowledge through joint publications, patents, and projects.

## **5. Social Benefits:**

- Empower students, particularly from underprivileged and rural backgrounds, with skills to enhance employability and self-reliance.
- Promote inclusive education and gender equality by emphasizing opportunities for women students to excel in technical and entrepreneurial domains.

## **6. Value-Added Programs:**

- Introduce certificate and diploma courses tailored to industry needs, ensuring students gain practical, job-oriented skills.
- Collaborate on curriculum design to incorporate industry requirements and emerging trends.

## **7. Wide-Spectrum Impact:**

- Enhance community outreach through social responsibility initiatives jointly undertaken by VCW and SIA.
- Strengthen regional economic development by supporting MSMEs with skilled manpower and innovative solutions.

## **Responsibilities of Vasanta College for Women, Rajghat Fort (VCW):**

- Develop and deliver relevant academic programs aligned with industry demands.
- Provide necessary infrastructure and faculty support for implementing joint initiatives.
- Encourage student participation in internships, training, and research projects.

## **Responsibilities of The Small Industries Association (SIA):**

- Provide industrial exposure through internships, site visits, and practical training for students.
- Facilitate mentorship by industry leaders for entrepreneurship and research activities.
- Share insights and resources to co-develop value-added courses and projects.

Bejansu

Prakash

Kunal Pareek

**Mutual Responsibilities:**

- Organize joint events, such as job fairs, industry summits, and research conferences.
- Establish a monitoring and evaluation mechanism to track the success and impact of the partnership.
- Work collaboratively to secure funding or grants for initiatives under this MoU.

**Financial and Legal Matters:**

- This Memorandum of Understanding shall not give rise to any financial obligation by one party to the other.
- Any dispute, legal matter arising out of this MoU shall be subject to the jurisdiction of the courts at Varanasi only.

**Duration and Review:**

- This MOU shall become effective upon signature by the authorized officials from the First and Second Parties and will remain in effect for a duration of three years and requires renewal thereafter. For cancellation of MoU before the stipulated time, either party may submit a 30 day notice. In case of contravention of any clause, the MoU can be revoked by either party.

**Signatories:**

**For The Small Industries Association (SIA):**

*Rajesh Bhatia*

Name: Shri Rajesh Bhatia

Designation: President

Date: 01.03.2025

*Neeraj Parekh*

Name: Shri Neeraj Parekh

Designation: Secretary

Date: 01.03.2025

**For Vasanta College for Women (VCW)**

*Alka Singh*  
01.03.25

Name: Prof. Alka Singh

Designation: Principal

*Saurabh Kumar Singh*  
1.3.25

**Witness:** Prof. Saurabh Kumar Singh  
Convener

Annie Besant Centre for Skill  
Development  
and Entrepreneurship