

## **Vasanta College for Women**

(Admitted to the Privileges of Banaras Hindu University)

Krishnamurti Foundation India, Rajghat Fort, Varanasi, U.P-221001

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Website: [www.vasantakfi.ac.in](http://www.vasantakfi.ac.in)

**Employment Notice: VCW/Admin/Recruitment/Contract/2019 /02**

**Date: 15.07.2019**

### **WALK-IN-INTERVIEW FOR EMPANELMENT OF GUEST FACULTY**

Vasanta College for Women invites candidates for walk-in-interview for guest faculty positions for the odd semester of academic year 2019-20. Interested and eligible candidates are invited with all original certificates and a copy of CV (5 sets). Superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years. The details of the posts are as follows:

| Sl. No. | Post                | Department/Specialization   | No. of posts |
|---------|---------------------|---|--------------|
| 1.      | Assistant Professor | AIHC & Archaeology  | 01           |
| 2.      | Assistant Professor | Sociology   | 01           |
| 3.      | Assistant Professor | Political Science   | 01           |
| 4.      | Assistant Professor | Home Science  | 01           |
| 5.      | Assistant Professor | French  | 01           |
| 6.      | Assistant Professor | Education-Statistics/Mathematics;<br>Economics/Commerce; Home-Science | 03           |

The candidates are required to download the Application Form, Qualification & Eligibility Criteria and General Instructions from the college website [www.vasantakfi.ac.in](http://www.vasantakfi.ac.in) and submit at the time of walk-in interview. The Candidates are requested to make their own arrangements. Candidates should report at 9:30 AM. Candidates reporting after 10:30 AM will not be considered.

The date of **walk-In-Interview** will be announced later. However, the date of walk-in-interview will be uploaded on the college website. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on college website. Hence prospective applicants are advised to visit college website regularly for this purpose.

#### **Other Terms and conditions:**

1. Selected candidates shall be paid an Honorarium of Rs. 1500/- per lecture subject to a maximum of Rs. 50,000/- per month.
2. The selected candidates shall be engaged on purely temporary basis for a period of one semester/six months. The services of Guest faculty will be terminated without notice if found unsatisfactory. Under any circumstances, candidate cannot claim any right for permanent position.
3. The number of vacancies indicated in this notification is tentative. The College reserves the right to fill any consequential vacancies, and/or to increase/decrease the number of vacancies and make engagements accordingly.
4. If more number of candidates turns up on the date of walk-in-interview, candidates will be advised to appear for interview on another date which will be notified at the venue.
5. Canvassing in any format or any influence, political or otherwise, will be treated as disqualification on part of the candidate.
6. Before reporting for interview, please visit the College website for updates.
7. No TA/DA will be paid for attending the interview.
8. The guest faculty shall not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

**Manager**

## **Qualification and Eligibility Criteria for Teaching Posts**

The eligibility criteria and qualification are in accordance with the UGC Regulations 2018 and their subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.

Details regarding essential and desirable qualification(s) for the various posts are given below:

### **1. Assistant Professor (Dept. of Education)**

#### **Eligibility (A or B):-**

#### **(A)**

1. A Master's Degree in Arts/ Humanities / Sciences / Commerce with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

2. a) M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

**OR**

b) M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye- laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D work in

conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which

NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

**(B)**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

## **2. Assistant Professor**

**(Department of AIHC& Archaeology/Sociology/Political Science\*/Home Science\*/French)**

**Eligibility (A or B) :**

**(A)**

1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: NET/SLET/SET shall also not be required for such Masters Programmes in*

*disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.*

OR

**(B)**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**\*Desirable Qualification** for the post of Assistant Professor (Home-Science): M.A/M.Sc in Nutrition/Family Resource Management

**Note:-**

- 1. The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*
- 2. A relaxation of 5 % may be provided at the Graduate and Masters level for the Scheduled Caste/Scheduled Tribes/Differently-abled(Physically and Visually differently-abled/Other Backward Classes (OBC)(Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to faculty positions. The eligibility marks of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.*
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19.09.1991.*
- 4. Relevant Grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.*

**General Instructions to the Candidates**

1. Candidates are advised to satisfy themselves before applying that they possess the minimum essential qualifications laid down in the advertisement. Applications which do not meet the criteria given in this advertisement & /or incomplete applications are liable to be summarily rejected.
2. Candidates are required to download the Application Form, Qualification & Eligibility Criteria and General Instructions from the college website [www.vasantakfi.ac.in](http://www.vasantakfi.ac.in) and submit at the time of walk-in interview. They should also provide a copy of work experience (if any). Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head, bear the date of issue, specific period of work (with DD-MM-YY) name and designation of the issuing authority along with his/her signature.
3. Canvassing in any form will be a disqualification. No interim correspondence shall be entertained.
4. The upper age limit and minimum educational qualification for the posts shall be determined as on the last date for receiving of Application Form.
5. A separate application is to be submitted for each post.
6. A Relaxation of 5% may be provided as per UGC/BHU norms at the Graduate and Master's level for the SC/ST/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for possessing good academic record. The relaxation of 5% to the categories mentioned above is permissible, based on only the qualifying marks without including any grace mark.
7. Application other than in the prescribed form, incomplete application, unsigned application, without attachment of required documents / testimonials or application reaching after the submission of application form at the time of walk-in-interview will be rejected without further reference. Incomplete applications will not be considered and will be REJECTED.
8. The College shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the applicant's service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/ background and has suppressed the said information, his/her services shall be terminated.

9. ***The College reserves the right to withdraw any advertised post(s)*** at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The College may relax the qualification/ experience and age limit at its discretion at any stage in case of candidates with exceptional merit.
10. **In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the College reserves right to modify/withdraw/cancel any communication made to the candidate.**
11. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final and binding.
12. **The college will notify the dates of tests & interview in advance at its website.**
13. Any dispute with regard to this recruitment shall be subject to the court having its jurisdiction of the Hon'ble High Court in Allahabad only.

**Manager**